

Donna Bobek Schmitt, PhD, CPA

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Darla Moore School of Business
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DMSB 419 (office location)

EDUCATION

1997 Ph.D. (Accounting), University of Florida
1983 B.B.A. (Accounting), University of Miami

UNIVERSITY EXPERIENCE

2014 – present	University of South Carolina, Columbia, SC Professor, MACC Academic Director, Moore Fellow and Forvis Mazars Faculty Fellow (2025-present) Faculty Civility Advocate (2023-present) Professor and Moore Fellow (2021-2025) Associate Professor (2014-2020)
1997 – 2014	University of Central Florida, Orlando, FL Kenneth G. Dixon Professor and Associate Professor (2013 – 2014) Associate Professor and Kenneth G. Dixon Research Fellow (2010 – 2013) Associate Professor (2004 – 2010) Assistant Professor (1997 – 2004)
1992 – 1996	University of Florida, Gainesville, FL Graduate Research Assistant (1994 – 1996) Graduate Teaching Assistant (1992 – 1994)

RESEARCH ACTIVITIES

Publications – Peer Reviewed

“Out of the Vacuum: The Effect of Tax Liability Changes on Compliance in the Presence of Withholding Position and Group Affiliation” with Chelsea Rae Austin and Spenser Seifert. *Contemporary Accounting Research*, 2025. <http://dx.doi.org/10.1111/1911-3846.13071>

“Are Fairness Perceptions Related to Moral Licensing Behavior? Evidence from Tax Compliance” with Amy Hageman and Cass Hausserman. *Journal of Business Ethics*, 2025. Volume 198: 199-221.

“How Does Tax Timing Affect Spending in Retirement?” with Chelsea Rae Austin, Marcus Doxey, and Shane Stinson. *Journal of the American Taxation Association*, 2025. Volume 47: 59-83.

“Ethical Infrastructure, Professional Autonomy, and Ethical Judgments in Accounting Work Environments” with Spenser Seifert and Ethan LaMothe. *Journal of Business Ethics*, 2023. Volume 182 (3): 821-850.

“Does Prospect Theory Explain Ethical Decision Making? Evidence from Tax Compliance” with Chelsea Rae Austin and Scott Jackson. *Accounting, Organizations, and Society*, 2021. Volume 94: <https://doi.org/10.1016/j-aos.2021.101251>

“Does Information about Gender Pay Matter to Investors? An Experimental Investigation” with C. Austin and L. Harris. *Accounting, Organizations, and Society*, 2021. Volume 90: <https://doi.org/10.1016/j-aos.2020.101193>

“Do Tax Professionals Act like Auditors when Evaluating Tax-Related Audit Evidence?” with Laura Feustel and Scott Vandervelde. *Behavioral Research in Accounting*, 2021. Volume 33: 81-106.

“The Effect of Temporary Changes and Expectations on Individuals’ Decisions: Evidence from a Tax Compliance Setting” with C. Austin and E. LaMothe. *The Accounting Review*. 2020. Volume 95 (3): 33-58.

“Are Individuals More Willing to Lie to a Computer or a Human? Evidence from a Tax Compliance Setting” with Ethan LaMothe. *Journal of Business Ethics*, 2020. Volume 167: 157-180.

“An Experiential Investigation of Tax Professionals’ Contentious Interactions with Clients” with D. Dalton, A. Hageman and R. Radtke. *Journal of the American Taxation Association*. 2019. Volume 41(2): 1-29.

“An Investigation of Ethical Environments of CPAs: Public Accounting versus Industry” with D. Dalton, B. Daugherty, A. Hageman and R. Radtke. *Behavioral Research in Accounting*. 2017. Volume 29 (1): 43-56.

“Are More Choices Better? An Experimental Investigation of the Effects of Multiple Tax Incentives” with J. Chen, A. Hageman and Y. Tian. *Journal of the American Taxation Association*. 2016, Volume 38(2): 111-128.

“The Effects of Professional Role, Decision Context, and Gender on the Ethical Decision Making of Public Accounting Professionals” with A. Hageman and R. Radtke, *Behavioral Research in Accounting*. 2015, Volume 27(1): 55-78.

“The Influence of Roles and Organizational Fit on Accounting Professionals’ Perceptions of their Firms’ Ethical Environment”, with A. Hageman and R. Radtke, *Journal of Business Ethics*. 2015, Volume 126(1): 125-141.

“The Influence of State Sales and Use Taxes on Capital Expenditures and Manufacturing Employment” with A. Hageman and L. Luna, *Public Finance Review*. 2015, Volume 43(4): 458-494.

“Institutional and Political Antecedents of Inter-Jurisdictional Tax Harmonization: Lessons from Three States” with A. Hageman, *Accounting and the Public Interest*. 2014, Volume 14(1): 1-33.

“A Research Note on Professional Skepticism and Client Advocacy” with A. Hageman and R. Radtke. *Advances in Accounting Behavioral Research*. 2014, Volume 17: 161- 182.

“Analyzing the Role of Social Norms in Tax Compliance Behavior”, with A. Hageman and C. Kelliher. *Journal of Business Ethics*. 2013, Volume 115: 451-468.

“Successfully Resolving Audit Engagement Challenges through Communication”, with B. Daugherty and R. Radtke. *Auditing: A Journal of Practice and Theory*. 2012, Volume 31(4): 21-45.

“The Social Norms of Tax Compliance: Scale Development, Social Desirability and Presentation Effects” with A. Hageman and C. Kelliher. *Advances in Accounting Behavioral Research*. 2011, Volume 14: 37-66.

“The Role of Client Advocacy in the Development of Tax Advice by Tax Professionals” with A. Hageman and R. Hatfield. *Journal of the American Taxation Association*. 2010, Volume 32 (1): 25-41.

“The Ethical Environment of Tax Professionals: Partner and Non-Partner Perceptions and Experiences” with A. Hageman and R. Radtke. *Journal of Business Ethics*. 2010, Volume 92 (4): 637-654.

“An Empirical Investigation of the Relationship between Corporate Social Responsibility and Executive Compensation: U.S. versus Canada” with L. Mahoney and L. Thorne. *Research on Professional Responsibility and Ethics in Accounting*. 2010, Volume 14: 37-56.

“Institutional Ownership and Corporate Political Activity: Evidence from the Insurance Industry” with L. Mahoney and R. Roberts. *Research on Professional Responsibility and Ethics in Accounting*. 2008, Volume 12: 23-46.

“An Experiential Investigation of Tax Professionals’ Ethical Environment” with R. Radtke. *Journal of the American Taxation Association*. 2007, Volume 29(2): 63-84.

"The Social Norms of Tax Compliance: Evidence from Australia, Singapore and the United States" with R. Roberts and J. Sweeney. *Journal of the Business Ethics*. 2007, Volume 74: 49-64.

"An Investigation of Why Taxpayers Prefer Refunds: A Theory of Planned Behavior Approach" with R. Hatfield and K. Wentzel. *Journal of the American Taxation Association*. 2007, Volume 29 (1): 93-111.

"Determinants of Tax Professionals' Advice Aggressiveness and Fees" with R. Hatfield. *Advances in Accounting Behavioral Research*. 2004, Volume 7, pp. 27-51.

"Professional Liability Suits Against Tax Accountants: Some Empirical Evidence Regarding Case Merit" with R. Hatfield and S. Kramer. *Advances in Taxation*. 2004, Volume 16, pp. 3-23.

"The Politics of Tax Accounting in the United States: Evidence from the Taxpayer Relief Act of 1997" with R. Roberts. *Accounting Organizations and Society*. 2004, Volume 29, pp. 565-590.

"An Investigation of the Theory of Planned Behavior and the Role of Moral Obligation in Taxpayers' Compliance Decisions" with R. Hatfield. *Behavioral Research in Accounting*. 2003, Volume 15, pp. 13-38.

"The Effect of Policy Objectives, Complexity and Self-Interest on Individuals' Tax Fairness Judgments" with R. Hatfield. *Advances in Taxation*. 2001, Volume 13, pp. 1- 25.

Publications – Invited

"A Modern Guide to Preliminary Data Analysis and Data Cleansing in Behavioral Accounting Research" with E. LaMothe. In Libby, T., Thorne, L. (Eds), *The Routledge Handbook of Behavioural Accounting Research*, Abington: Routledge. Volume 2. 2025.

"Discussion of: Do Consumer-Directed Tax Credits Effectively Increase Demand? Experimental Evidence of Conditional Success" *Journal of the American Taxation Association*. 2018, Volume 40(2): 21-24.

"A Modern Guide to Preliminary Data Analysis and Data Cleansing in Behavioral Accounting Research" with E. LaMothe. In Libby, T., Thorne, L. (Eds), *The Routledge Companion to Behavioral Research in Accounting*, Abington: Routledge. 2017.

Working Papers

"Surviving the Dumpster Fire: Tax reviewers' Perceptions of their Early Career Experiences" with Mary Marshall. *R&R from BRIA*.

"The Role of Tax Timing Differences on Investor Judgments" with Chelsea Rae Austin. *Presented at 2025 JATA Conference; revising to submit*.

Research Grants

USC Darla Moore School of Business Research Grant for “Tax Timing Differences’ Influence on the Sale of Investments” (with Chelsea Rae Austin), 2023 and 2025

USC Darla Moore School of Business Research Grant for “Out of the Vacuum: The Effect of Tax Liability Changes on Compliance in the presence of Withholding Position and Group Affiliation” (with Chelsea Rae Austin and Spenser Seifert), 2023

USC Reigel and Emory Human Resources Center Grant award for “Mottos and Implicit Contract violations, a Warning” (with Chelsea Rae Austin and Beth Vermeer), 2023

USC Darla Moore School of Business Research Grant for “Tax Timing Differences’ Influence on the Sale of Investments” (with Chelsea Rae Austin), 2023

USC Darla Moore School of Business Research Grant for “A Wink and a Nod: How Confirmatory Questions Facilitate Tax Noncompliance” (with Spenser Seifert), 2021

USC Reigel and Emory Human Resources Center Grant award for “Discontinuation of Incentives and Prospect Theory” (with Chelsea Rae Austin and Grazia Xiong), 2021

USC Darla Moore School of Business Research Grant for “The Moderating Effect of Group Bias on the Withholding Phenomenon in Tax Change Years” (with Chelsea Rae Austin and Spenser Seifert), 2019

USC Darla Moore School of Business Research Grant for “Individuals’ Tax Compliance Decisions” (with Chelsea Rae Austin and Scott Jackson), 2016 and 2019

USC Darla Moore School of Business Research Grant for “Does Gender Pay Matter to Investors?” (with Chelsea Rae Austin and Ling Harris), 2018 and 2020

USC Darla Moore School of Business Research Grant for “The Spending Rate of Funds Saved in a Front-loaded vs. Back-loaded Savings Plan” (with Chelsea Rae Austin, Marcus Doxley, and Shane Stinson), 2018.

USC Darla Moore School of Business Research Grant for “The Disincentive Effects of Progressive Taxes: Experimental Evidence” (with Michael Roberts), 2017.

USC Darla Moore School of Business Research Grant for “Targeted Tax Cuts and Corporate Decision Makers” (with Chelsea Rae Austin and Mary Marshall), 2016

USC Darla Moore School of Business Research Grant for “Intelligent Tax Software and Tax Behaviors” (with Ethan LaMothe), 2015

USC Darla Moore School of Business Research Grant for “How do Taxpayers React to Temporary Tax Changes?” (with Chelsea Rae Austin), 2015

USC Darla Moore School of Business Research Grant for “Investors’ Reactions to Aggressive Tax Avoidance: The Role of Corporate Social Responsibility Activities” (with Ling Harris and Mary Marshall), 2015

USC Magellan Scholar Program Research Grant for “The Ethical Infrastructure of Accounting Firms” (with S. Seifert – undergraduate student), 2015

USC Magellan Scholar Program Mini-Grant for “The Ethical Infrastructure of Accounting Firms” (with S. Seifert – undergraduate student), 2015

UCF College of Business Administration Summer Research Grant, (1999, 2000, 2001, 2003, 2004, 2006, 2007, 2008, 2010, 2011, 2012, 2013) - competitive

UCF School of Accounting Burnett Eminent Scholar Summer Research Grant, 2000

PriceWaterhouseCoopers LLP Fellowship in Tax Program Award, one of two awarded nationally, \$25,000, 1999 - competitive

UCF School of Accounting Advisory Board Summer Research Grant, 1998

Paper Presentations at Academic Conferences (self or co-authors)

“The Role of Tax Timing Differences on Investor Judgments” Journal of the American Taxation Association (JATA) Conference, February 2025.

“Out of the Vacuum: The Effect of Tax Liability Changes on Compliance in the Presence of Withholding Position and Group Affiliation” Journal of the American Taxation Conference, February 2023.

East Coast Behavioral Accounting Workshop Series, September 2022.

‘Virtual, Behavioral Tax Symposium, June 2021.

“How Does Tax Timing Affect Spending Decisions in Retirement?” JATA Conference, virtual, February, 2021.

,Virtual Behavioral Tax Symposium, July 2020.

,Behavioral Tax Symposium Washington, DC, June, 2018.

“Are Individuals More Willing to Lie to a Computer or a Human? Evidence from a Tax Compliance Setting”, The Impact of Technology on Ethics, Professionalism and Judgment in Accounting Symposium, Toronto, Ontario, Canada, April 2019.

, ATA Mid-Year Meeting, New Orleans, LA, February, 2018.

, ABO Research Conference, Pittsburgh, PA, October, 2017.

“Do the Traditional Roles of Auditors and Tax Professionals Impact their Evaluation of Tax-Related Audit Evidence”, ABO Research Conference, Pittsburgh, PA, October, 2017.

“Does Information about Gender Pay Matter to Investors? An Experimental Investigation”, AAA Annual Meeting, San Diego, CA, August, 2017.

, FARS Conference, Charlotte, NC, January, 2017.

“How do Taxpayers React to Temporary Tax Changes?”, ATA Mid-Year Meeting, Phoenix, AZ, February 2017.

, ABO Research Conference, Albuquerque, NM, October, 2016.

, Behavioral Tax Symposium, George Mason University, Reston, Virginia, June 2015.

“The Effect of Tax Incentives on the Decision to Contribute to Charitable Organizations: Motivational Crowding In or Crowding Out?”, ABO Research Conference, Albuquerque, NM, October, 2016.

, AAA Annual Meeting, New York, NY. August, 2016.

, Behavioral Tax Symposium, George Mason University, Reston, Virginia, June, 2015.

“An Experiential Investigation of Tax Professional-Client Interactions”, ABO Research Conference, Nashville, TN, October, 2015.

, Behavioral Tax Symposium, George Mason University, Fairfax, Virginia, June, 2013.

“Are More Choices Better? An Experimental Investigation of the Effectiveness of Multiple Tax Incentives,” ABO Research Conference, Philadelphia, PA, October, 2014.

, American Accounting Association Annual Meeting, Atlanta, Georgia, August, 2014.

, JATA Conference, San Antonio, TX, February, 2014.

, Behavioral Tax Symposium, George Mason University, Fairfax, Virginia, June, 2013.

“The Influence of Identity Fusion and Public Accounting Firms’ Ethical Environment on Job Attitudes”, American Accounting Association Annual Meeting, Atlanta, Georgia, August, 2014.

, ABO Research Conference, San Diego, CA, October, 2013.

“The Ethical Environment of Accounting Professionals and their Firms: The Influence of Roles and Organizational Fit”, ABO Research Conference, Atlanta, GA, October, 2012.

“Ethical Decision-Making of Auditors and Tax Professionals: The Role of Context and Individual Attributes”, American Accounting Association Annual Meeting, Washington, DC, August, 2012.

, Behavioral Tax Symposium, George Mason University, Fairfax, Virginia, June, 2012.
, Public Interest Section Mid-Year Meeting, Orlando, Florida, March, 2012.

“An Experiential Investigation of Audit Professionals’ Resolution of Challenges Encountered in an Audit Engagement”, American Accounting Association Annual Meeting, Denver, Colorado, August, 2011.

“The Relationship between Ethical Environment of the Firm and Audit Engagement Challenges”, American Accounting Association Ethics Symposium, Denver, Colorado, August, 2011.

“Ethical Decision-Making of Accounting Professionals: Audit versus Tax Context”, Behavioral Tax Symposium, George Mason University, Fairfax, Virginia, June, 2011.

“Tax Professionals Ethical Decision Making: The Influence of Individual and Situational Factors,” American Accounting Association Ethics Symposium, Denver, Colorado, August, 2011.

, ABO Research Conference, Denver, Colorado, October, 2010.

“The Ethical Environment of Accounting Professionals: The Effect of Roles and Acculturation,” ABO Research Conference, Denver, Colorado, October, 2010.

“The Social Norms of Tax Compliance: An Experimental Investigation,” ABO Research Conference, Denver, Colorado, October, 2010.

, American Accounting Association Annual Meeting, San Francisco, CA, August, 2010.

“The Influence of State Sales & Use Taxes on Capital Expenditures and Manufacturing Employment”, American Accounting Association Annual Meeting, New York, NY, August, 2009.

“The Mediating Role of Client Advocacy in the Development of Tax Advice by Tax Professionals”, Journal of the American Taxation Association Conference, Orlando, FL, February, 2009.

, Accounting, Behavior and Organizations Research Conference, Providence, RI, October, 2008.

“The Ethical Environment of Tax Professionals: Partner and Non-Partner Perceptions and Experiences”, American Accounting Association Annual Meeting, Orange County, CA, August, 2008.

, Accounting, Behavior and Organizations Research Conference, Philadelphia, PA, October, 2007.

"An Experiential Investigation of Tax Professionals' Ethical Environments", American Accounting Association Annual Meeting, Chicago, IL, August, 2007.

, Accounting, Behavior and Organizations Research Conference, Portland, OR, October, 2006.

, American Taxation Association Mid-Year Meeting, San Diego, CA, February, 2006.

"An Empirical Investigation of the Relationship Between Corporate Social Responsibility and Executive Compensation: U.S. versus Canada", American Accounting Association Conference, Washington, D.C., August, 2006.

, Canadian Academic Accounting Conference, Niagara Falls, Canada June, 2006.

, Midwest AAA Regional Meeting, Chicago, IL, March, 2006.

"An Investigation of Why Taxpayers Prefer Refunds: A Theory of Planned Behavior Approach" Journal of the American Taxation Association Conference, San Diego, CA, February, 2006.

, ABO Research Conference, Atlanta, GA, October, 2005.

, Mid-Atlantic Regional Meeting of the American Accounting Association, Philadelphia, PA, March, 2005.

"The Social Norms of Tax Compliance in the United States: An Experimental Investigation" ABO Research Conference, Chicago, IL, October, 2004 (forum paper).

"Institutional Ownership and Corporate Political Activity: Evidence from the Insurance Industry" American Accounting Association Annual Conference, Honolulu, HI, August, 2003.

, 8th Symposium on Ethics Research in Accounting, Honolulu, HI, August, 2003 (forum paper).

"Corporate Political Activity and the Taxpayer Relief Act of 1997", American Accounting Association Annual Conference, Philadelphia, PA, August, 2000 (forum paper).

"The Effect of Tax Law Complexity, Policy Objectives and Self-Interest on Individuals' Fairness Assessments" Western Regional Meeting of the American Accounting Association, Newport Beach, CA, May, 1999.

"Does the Theory of Planned Behavior explain the Role of Fairness in Individuals' Compliance Decisions?" American Accounting Association Annual Conference, New Orleans, LA, August, 1998 (forum paper).

Invited Presentations

"Out of the Vacuum: The Effect of Tax Liability Changes on Compliance in the Presence of Withholding Position and Group Affiliation" University of Waterloo, April 2024.

“The Unintended Effect of Tax Law Structure on Fairness and Compliance” University of Miami, October 2023.

“The Interplay of Tax Law Structure, Charitable Contributions, and Tax Compliance” Georgia State University, April 2023.

“The Interplay of Tax Law Structure, Charitable Contributions, and Tax Compliance” University of Wisconsin – Milwaukee, November 2022.

Editor’s Panel, Behavioral Tax Symposium, Washington, DC, June 2022.

Presentation to Swedish Tax Agency (virtual), October 2021.

Editor’s Panel, Behavioral Tax Symposium (virtual), June 2021.

Discussion of: “The Tax Cut and Jobs Act: Searching for Supply-Side Effects”, National Tax Association Spring Symposium (virtual), May 2021.

“Does Prospect Theory Explain Ethical Decision Making? Evidence from a Tax Compliance Setting”, BYU, Provo, UT, January, 2019.

“Does Prospect Theory Explain Ethical Decision Making? Evidence from a Tax Compliance Setting”, Northeastern University, Boston, MA, October, 2018.

“Does Prospect Theory Explain Ethical Decision Making? Evidence from a Tax Compliance Setting” Clemson University, Clemson, SC, September, 2018.

Editor’s Panel, ADSA Annual Meeting, National Harbor, MD, August, 2018.

“Individuals’ Reactions to Temporary Changes” University of North Texas, Denton, TX, April, 2018.

Discussion of: “The Efficiency of Interactive Voice Response Systems and Tax Collections: A Field Experiment of the California Franchise Tax Board”, ATA Mid-year Meeting, New Orleans, LA, February 2018.

“Individuals’ Tax Compliance Decision: Risk Seeking or Moral Disengagement” University of Delaware, Newark, DE, December, 2017.

“Importance of Different Methods in Behavioral Research” Panel Discussion, AAA Annual Meeting, New York, NY, August, 2016.

“The Effect of Tax Incentives on the Decision to Contribute to Charitable Organizations: Crowding In Crowding Out?” Miami University, Oxford, Ohio, April, 2016.

Discussion of “Do Consumer-Directed Tax Credits Effectively Encourage Green-Investment? Experimental Evidence of Conditional Success”, Journal of the American Taxation Association Conference, Orlando, Florida, February, 2016.

Pecha Kucha Presentation, “Presidential Candidates Tax Plans” American Taxation Association Mid-Year Meeting, Orlando, Florida, February, 2016.

“The Effect of Tax Incentives on the Decision to Contribute to Charitable Organizations: Crowding In Crowding Out?” Kansas State University, Manhattan, KS, November, 2015.

“The Value of Behavioral Accounting Research” Panel Discussion, AAA Annual Meeting, Chicago, IL, August, 2015.

“Are More Choices Better? An Experimental Investigation of the Effectiveness of Multiple Tax Incentives”, University of South Carolina, Columbia, SC, November, 2013.

“The Effects of Professional Role, Decision Context, and Gender on the Ethical Decision Making of Public Accounting Professionals”, Wake Forest University, Winston-Salem, NC, October, 2013.

“Behavioral and Experimental Research in Taxation”, ATA Doctoral Consortium, Washington, DC, February, 2011.

Discussion of “An Examination of the Aggressiveness of Corporate Decision Maker’s Tax Compliance Decisions”, AAA Annual Meeting, New York, NY, 2009.

Discussion of “Improving Tax Compliance Attitudes and Behavior through Choice and Goal Congruency”, ABO Research Conference, Providence RI, 2008.

“An Experiential Investigation of Tax Professionals’ Ethical Environment”, Florida State University, Tallahassee, FL, October, 2006.

TEACHING EXPERIENCE

Graduate Courses Taught

Tax Research; Contemporary Tax Topics; Federal Taxation of Corporations, Partnerships, Estates and Trusts; Advanced Tax Topics; Estate and Gift Taxation; PhD Seminar on Tax and Ethics; Multi-jurisdictional Taxation; Business Entity Tax Issues; Advanced Individual Tax Issues

Undergraduate Courses Taught

Taxation of Business Entities; Individual Taxation; Principles of Financial Accounting

SERVICE TO THE PROFESSION

Editor, *Behavioral Research in Accounting*, June 2017-April 2024
Ad-hoc Editor, *Contemporary Accounting Research*, 2020-present
Ad-hoc Editor, *Journal of the American Taxation Association*, 2020-2023
Associate Editor, *Accounting and the Public Interest*, 2015-2025
Editor, *Advances in Accounting Behavioral Research*, 2011-2015
Editorial Board Member, *Behavioral Research in Accounting*, 2013-2014
Journal of the American Taxation Association, 2008-2010, 2013-2017, 2019-2023
Contemporary Accounting Research, 2020-present

Ad hoc Reviewer (journals)

Accounting, Organizations, and Society
The Accounting Review
Contemporary Accounting Research
Journal of the American Taxation Association
Journal of Business Ethics
Applied Psychology: An International Review
Journal of Accounting and Public Policy
Journal of Accounting, Auditing, and Finance
Journal of Financial Reporting and Accounting
Journal of Applied Accounting Research
Managerial Auditing Journal
Journal of Public Economic Theory
Journal of Behavioral and Experimental Economics
National Science Center, Poland
Accounting Horizons
Behavioral Research in Accounting
Auditing: A Journal of Practice and Theory
Journal of Economic Psychology
Accounting, Auditing and Accountability Journal
Law and Human Behavior
Advances in Taxation
Advances in Accounting Behavioral Research
Issues in Accounting Education
Accounting Education: An International Journal
Journal of Accounting Education
Current Issues in Auditing
Accounting Research Journal
Accounting and the Public Interest
Public Finance Review
Journal of Tax Administration

Ad hoc Reviewer (conference submissions)

2021, 2020, 2019, 2018, 2017, 2016, 2015, 2014, 2013, 2012 Behavioral Tax Symposium

2019, 2015, 2013, 2012, 2011, 2010, 2009, 2007 JATA Conference
2021, 2017 ATA Mid-Year Meeting
2020, 2017, 2016, 2015, 2014, 2013, 2011, 2010, 2009 ABO Research Conference
2016, 2013 Ethics Symposium
2022, 2014 CAR Conference
2014, 2013 Public Interest Meeting
2008 American Accounting Association Northeast Regional Meeting
2003, 2001 American Accounting Association Southeastern Regional Meeting
2002, 1999 American Accounting Association Annual Meeting

Book Reviews for the American Taxation Association (ATA)

Fall 2002, Does Business Learn?: Tax Breaks, Uncertainty, and Political Strategies, by Sandra Suarez, University of Michigan Press, 2000.
Fall 1999, Fundamental Issues in Consumption Taxation, by David Bradford, AIE Press, 1996.

AAA Service

2021 Doctoral Consortium Guest Faculty Advisor

2019-2020 Council Committee on Awards Committee
2020 New Faculty Consortium Senior Faculty Participant

AAA Accounting, Behavior and Organizations (ABO) Section

2019 – 2020, 2020 ABO Research Conference Doctoral Consortium Chair
2015 – 2016 Past President, Chair of Nominations Committee
2014 – 2015 President
2013 – 2014 President-Elect

American Taxation Association (ATA)

2026 Mentor for PIPEline program
2016-2018, 2023-2025 Publications Committee Member
2013 – 2014, 2023-2025 ATA Outstanding Manuscript Committee
2020-2021 ATA Research Resources and Methodologies Committee
2018-2020 JATA Conference Committee
2017 Mid-Year Meeting Committee
2015-2016 Long-Range Planning Committee
2013 – 2015 Publications Committee and Board of Trustees Member
2014 ATA Research Dissemination Committee
2014 Mid-Year Meeting Committee
2013 Mid-Year Meeting Committee
2010 Doctoral Consortium Committee
2009 – 2013 JATA Conference Selection Committee
2007 – 2008 Chair, Regional Programs Committee
2006 – 2007 JATA Conference Selection Committee
2006 – 2007 Vice-Chair, Regional Programs Committee
2002 – 2006 Concerns of New Faculty Committee Member

2002 Annual Meeting Committee Member
2001 New Faculty Concerns Committee Member
2000 Mid-Year Meeting Committee Member
1998 Tax Complexity Reduction Sub-Committee Member
1998 Mid-Year Meeting Committee Member

AAA Public Interest Section

2013 Mid-year Meeting Co-Chair

PhD Student Activity

Spenser Seifert, Committee Chair, USC, 2019 - 2024
Tisha King, External Reviewer, Wilfrid Laurier University, 2021
Ethan LaMothe, Committee Chair, USC, 2017-2019
Mary Marshall, Committee Chair, USC, 2016-2018
Laura Feustel, Committee Chair, USC, 2016-2018
Bonnie Brown, Committee Chair, UCF, 2013 – 2016
Andy Dill, Committee Member, UCF, 2013 – 2015
Anis Triki, Committee Member, UCF, 2014 – 2015
Kemi Ajaya, Committee Member, UCF, 2012 – 2014
Matthew Hurst, Committee Member, UCF, 2011 – 2012
Jason Chen, Committee Member, UCF, 2010 – 2012
Amy Hageman, Committee Chair, UCF, 2007 – 2009
Sharon Howell, Committee Member, UCF, 2004 – 2005
Jennifer Chen, Committee Member, UCF, 2004 – 2005

Honors Thesis Committees

Keagan Hayes, USC, 2023, Chair
Chasen Spicer, USC 2022, Chair
Rebecca Miller, USC 2022, Second Reader
Garrett Lloyd, USC, 2021, Chair
Spenser Seifert, USC, 2015-2017, Chair
Angela Fiorentino, UCF, 2006 – 2007
Lindsay Tompkins, UCF, 2005 – 2006
Lloyd Macedo, UCF, 2005 – 2006

SERVICE TO THE UNIVERSITY (USC)

Faculty Civility Advocate, 2023-present
Search Committee Chair for Vice Provost for Faculty Affairs & Dean of Faculty, 2024-2025
SPARC Review Committee, 2024-2025
Magellan Scholar Review Committee, 2016-2020
Magellan Grant Reviewer, 2015-2020
Presentation to UNIV101 class - 2018
Dean Review Committee, 2017

Participated in Discovery Day with Spenser Seifert, 2016

SERVICE TO THE DARLA MOORE SCHOOL OF BUSINESS (USC)

Budget Committee, 2022 - present

Research Committee, 2022 – 2025

Faculty Council, 2021-2024 (previous co-chair)

Faculty Advisory Committee, 2014-2017

MACC Program Review Committee, Fall 2016

Business at Moore, Judged Team Project Presentations, Summer 2016

SERVICE TO THE SCHOOL OF ACCOUNTING (USC)

School of Accounting Recruiting Committee, 2019 - present

Academic Director of MACC Program, Summer 2025 - present

MACC Committee, Fall 2014 – present

PhD Committee, Fall 2014 – 2024

Participated in Beta Alpha Psi Professional Panel, 2021, 2023

Palmetto Symposium on Experimental Accounting Research Program Committee Chair, 2017-2018, member 2018-2020

Advisor for Southeastern Tax Competition, 2017 - 2019

Participate in Friends of the Accounting Department (FAD) events.

Participate in accounting firm recruiting events

Participate in MACC Decision in a Day events

SERVICE TO THE UNIVERSITY (UCF)

Presentation to the College of Medicine Students: “Scholarship Taxation”, October 2009

Presentation to the Graduate Student Association: “Tax Tips for Graduate Students”, February 2005

SERVICE TO THE COLLEGE OF BUSINESS ADMINISTRATION (UCF)

Undergraduate Program Review Committee Member: 2007 – 2014, Chair: 2013 – 2014

College of Business Teaching Committee – 2012

College of Business Grade Appeal Committee Member: 2011; Chair: Summer 2006

College of Business Planning and Advisory Committee, 2007 – 2010

College of Business Research Committee, 2004 – 2005

College of Business Promotion and Tenure Committee, 2004

College of Business TIP Selection Committee, 2004, Chair: 2006

Advisory Committee for Sports Management Master’s Program, 2001

BE2000 Task Force, 1999

SERVICE TO THE SCHOOL OF ACCOUNTING (UCF)

Beta Alpha Psi, Faculty Advisor, 2009 – 2014
Lead organizer of Dixon School Women in Accounting Symposium, 2010 – 2013
School of Accounting Curriculum Committee Chairperson, 2007 – 2014
Chair, School of Accounting Scholarship Committee, 1998 – 2009, 2010 – 2014
Member, Performance Evaluation and Standards Committee, 2005 – 2013
Faculty Search Committee Member, 2012 – 2013
Chair, School of Accounting, Instructor/Lecturer Promotion Committee, Fall 2012
Assistant Professor Search Committee, 2010 – 2011
Co-Coach, UCF School of Accounting Tax Team, 2006 – 2010
School of Accounting Curriculum Committee Member, 2004 – 2007
Chair, Assistant Professor/Lecturer Search Committee, 2008
Chair, Asst. to the Director, Visiting Faculty and Professional Faculty Search Committee, 2005
Chair, Assistant/Associate Search Committee, 2004 – 2005
Director of School of Accounting Search Committee Member, 2005
KPMG and E&Y Professorships Search Committee Member, 2004 – 2005
Served on Search Committee for Visiting Assistant Professor, 2004
Served on Search Committee for Assistant to the Director and Visiting Instructor, 2004
Served on Search Committee for Visiting Managerial Accounting Instructor, 2003
School of Accounting Library Representative, 1998 – 2003
Faculty Development Advisory Committee, 1998 – 2001
School of Accounting Research Committee, 1999 – 2000, 2003 – 2014
Participate in MST Oral Exams, 1998 – 2009

SERVICE TO THE COMMUNITY

Newspaper and television interviews
Treasurer, Woodbury Presbyterian Church, 2007 – 2014

SCHOLARLY HONORS & AWARDS

Career Influencer Recognition, November 2025
Professor of the Year, DMSB Doctoral Student Association, April 2017
ABO Research Conference Best Paper Award, October 2016
UCF University Excellence in Graduate Teaching Award, 2013
UCF College of Business Administration Excellence in Graduate Teaching Award, 2006, 2013
Co-Coach of second place team in Deloitte Tax Case Study National Competition, 2006, 2010
Co-Coach of third place team in Deloitte Tax Case Study National Competition, 2009
Co-Coach of national finalist team in Deloitte Tax Case Study Competition, 2008
UCF College of Business Administration Excellence in Undergraduate Teaching Award, 2004
UCF Teaching Incentive Program Award (\$5,000 salary increase), 2003 and 2009
PriceWaterhouseCoopers LLP Fellowship in Tax Program Award, one of two awarded nationally, \$25,000, 1999
UCF Student-Athlete Advisory Committee, Teacher Appreciation Award, 1997

Grinter Fellowship, University of Florida, 1992 – 1995
Graduated Magna cum Laude, University of Miami, 1983

PROFESSIONAL EXPERIENCE

1991 – 1992	Nemours Children's Clinic, Jacksonville, FL Finance Director
1986 – 1991	Riverside Hospital, Jacksonville, FL Chief Financial Officer (1989 – 1991); Controller (1987 – 1989); Budget Manager (1986 – 1987)
1984 – 1986	Deloitte, Haskins & Sells, Jacksonville, FL Senior Accountant

PROFESSIONAL AFFILIATIONS

American Accounting Association (ABO, ATA, Public Interest Sections member)
Certified Public Accountant, State of Florida, since 1985

PERSONAL FACTS

Married to Joe Schmitt since 2008, with whom I share a 10-year-old golden retriever, Maggie.
Together we have six grown children and five adorable grandchildren.