

Faculty Manual Changes

- Academic Unit Terminology
- Title Correction
- Graduate faculty membership clarification

Purpose of the proposed FM changes are to clarify that libraries is an academic unit. There is contradiction in the current version of the FM that will be addressed by the proposed changes. Without these changes it can be argued that librarians are faculty (FM p.4) but Libraries itself is not an academic unit (FM p.17; Appendix I. Admin Org. Provost p.82). and therefore should not have Senators. Correction of scribner error in titles. Clarification of regular grad school faculty designation.

#	Current	Proposed changes
Academic Unit Definition		
1	The Faculty Senate shall consist of ten percent of the voting members of the faculty, elected by each college, school, or Palmetto College regional campus. FM p.13	The Faculty Senate shall consist of ten percent of the voting members of the faculty, elected by each college, school, Palmetto College regional campus, and the University Libraries. FM p.13
2	The faculty of a college, school, or department shall consist of its full time faculty. FM p.15	The faculty of a each college, school, or department Palmetto College campus, and the University Libraries shall consist of its full-time faculty. FM p.15
Graduate Faculty		
3	GRADUATE FACULTY REGULAR MEMBERSHIP	GRADUATE FACULTY REGULAR MEMBERSHIP

	Regular members of the graduate faculty on the Columbia campus shall include the president; provost; dean of the Graduate School; associate deans of graduate studies; and chairs of academic departments offering degrees conferred by the Graduate School. Faculty members holding the Ph.D. or other terminal degree in their respective field of study are eligible to become regular members of the graduate faculty upon appointment to a tenured or tenure-track position at the University's Columbia campus. Nominations of eligible faculty for appointment to graduate faculty are made by the appropriate academic unit (college, department, or school) to the dean of the Graduate School. The appointment is made by the dean of the Graduate School in consultation with the Graduate Council. (FM p.17)	Regular members of the graduate faculty on the Columbia campus shall include the president; provost; dean of the Graduate School; associate deans of graduate studies; and chairs of academic departments offering degrees conferred by the Graduate School. Faculty members holding the Ph.D. or other terminal degree in their respective field of study are eligible to become regular members of the graduate faculty upon appointment to a tenured or tenure-track position at the University's Columbia campus. Nominations of eligible faculty for appointment to graduate faculty are made by the appropriate academic unit (college, department, or school) to the dean of the Graduate School. The appointment is made by the dean of the Graduate School in consultation with the Graduate Council. (FM p.17)
Heading Clarification		
4	Graduate Faculty Regular Membership Review and Retention	Graduate Faculty Regular Membership Regular Graduate Faculty Review and Retention
Process Clarification		
5	Regular members of the graduate faculty shall be retained on the graduate faculty unless they are judged by their peers, in a manner consistent with unit procedures and criteria, to be performing unsatisfactorily in terms of graduate teaching or research. A faculty member who is evaluated as	Regular members of the graduate faculty shall be retained on the graduate faculty unless they are judged by their peers, in a manner consistent with unit procedures and criteria, to be performing unsatisfactorily in terms of graduate teaching or research. A faculty member who is evaluated as

	<p>unsatisfactory in graduate teaching or research by his or her unit may submit a letter of appeal to the unit requesting reconsideration. Upon receipt of an evaluation of unsatisfactory performance from the unit, the decision to retain or deny the request for retention on the graduate faculty rests with the dean of the Graduate School in consultation with the Graduate Council. FM p.17</p>	<p>unsatisfactory in graduate teaching or research by his or her unit may submit a letter of appeal to the unit requesting reconsideration. Upon the Graduate School's receipt of an evaluation of unsatisfactory performance from the unit, the decision to retain or deny the request for retention on the graduate faculty rests with the dean of the Graduate School in consultation with the Graduate Council. FM p.17</p>
<p>Title Clarification – Scribner error</p>		
<p>6</p>	<p>Procedures for Approval of Criteria and Secondary Unit Procedures.</p> <p>“If necessary in order to comprise a committee of at least five persons, the President of the Faculty Senate shall appoint one or more additional tenured full professors to the ad hoc committee. In resolving the disagreement, the ad hoc committee shall consult with the unit, the University Committee on Tenure and Promotion, and the provost.” FM p.28</p>	<p>Procedures for Approval of Criteria and Secondary Unit Procedures.</p> <p>“If necessary in order to comprise a committee of at least five persons, the President Chair of the Faculty Senate shall appoint one or more additional tenured full professors to the ad hoc committee. In resolving the disagreement, the ad hoc committee shall consult with the unit, the University Committee on Tenure and Promotion, and the provost.” FM p.28</p>