

This course plan is a recommended sequence for this major. Courses designated as critical (!) may have a deadline for completion and/or affect time to graduation. Please see the "Program Notes" section for details regarding "critical courses" for this particular Program of Study.

| Critical | Course Subject and Title | Credit Hours | Min. Grade ¹ | Major GPA ² | Code | Prerequisites | Notes |
|--|--|--------------|-------------------------|------------------------|------------------|--|-------|
| Semester One (15-17 Credit Hours) | | | | | | | |
| | ENGL 101 Critical Reading and Composition | 3 | C | | CC-CMW | | |
| | Carolina Core ARP Requirement | 3-4 | | | CC-ARP | | |
| | Carolina Core Requirement ³ | 3-4 | | | CC | | |
| | Foreign language ⁴ or other Carolina Core Requirement ³ | 3 | | | CC-GFL | | |
| | UNIV 101 The Student in the University or Carolina Core Requirement ³ | 3 | | | PR/CC | | |
| Semester Two (15-17 Credit Hours) | | | | | | | |
| | ENGL 102 Rhetoric and Composition | 3 | C | | CC-CMW CC-INF | | |
| | Carolina Core ARP Requirement | 3-4 | | | CC-ARP | | |
| | PHIL 102 Introduction to Philosophy | 3 | | | CR | | |
| | Carolina Core Requirement ³ | 3 | | | CC | | |
| | Foreign language ⁴ or other Carolina Core Requirement ³ | 3-4 | | | CC-GFL | | |
| Semester Three (15-16 Credit Hours) | | | | | | | |
| | SOCY 392 Elementary Statistics for Sociologists or PSYC 220 Psychological Statistics or STAT 201 Elementary Statistics (<i>may not also be used to fulfill the CC-ARP requirement</i>) | 3 | | | PR | C or better in PSYC 101 & MATH 111 or placement out of MATH 111 (PSYC 220); MATH 111 or 114 or STAT 110 (STAT 201) | |
| | ECON 221 Principles of Microeconomics or ECON 222 Principles of Macroeconomics or ECON 224 Introduction to Economics ⁵ | 3 | | | PR | | |
| | Foreign language ⁴ or Carolina Core Requirement ³ | 3 | | | CR/CC | | |
| | Carolina Core Requirement ³ | 3 | | | CC | | |
| | Carolina Core Requirement ³ | 3-4 | | | CC | | |
| Semester Four (15 Credit Hours) | | | | | | | |
| | MGMT 371 Principles of Management | 3 | | | PR | | |
| | ECON 221 Principles of Microeconomics or ECON 222 Principles of Macroeconomics ⁵ or Carolina Core Requirement ³ | 3 | | | PR/CC | | |
| | ITEC 264 Computer Applications in Business I | 3 | | | PR | | |
| | Arts and Sciences Elective ⁶ | 3 | | | CR | | |
| | Carolina Core Requirement ³ or Approved Elective ⁸ | 3 | | | CC/PR | | |
| Semester Five (15 Credit Hours) | | | | | | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | ENGL 463 Business Writing | 3 | | | PR | ENGL 101 & 102 | |
| | PSYC 350 Industrial Psychology | 3 | | | PR | | |
| | PCAM 205 Foundations of Leadership | 3 | C | | PR | | |
| Semester Six (15 Credit Hours) | | | | | | | |
| | PALM 493 South Carolina Studies | 3 | C | | PR/CC-INT | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Arts and Sciences Elective ⁶ | 3 | | | CR | | |
| Semester Seven (15 Credit Hours) | | | | | | | |
| | PALM 494 Internship or PALM 495 Service-Learning | 3 | C | | PR | PALM 493 | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Approved Elective ⁸ | 3 | | | PR | | |
| Semester Eight (13 Credit Hours) | | | | | | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Integrative Major Course ⁷ | 3 | C | | MR | | |
| | Approved Elective ⁸ | 3 | | | PR | | |
| | Approved Elective ⁸ | 1 | | | PR | | |

Graduation Requirements Summary

| Minimum Total Hours | Minimum Major Requirements Hours | College & Program Requirements Hours | Carolina Core Hours | Minimum Institutional GPA |
|---------------------|----------------------------------|--------------------------------------|---------------------|---------------------------|
| 120 | 33 | 43-55 | 32-44 | 2.00 |

- Regardless of individual course grades, students must maintain a minimum 2.00 cumulative GPA.
- Some colleges require a minimum GPA for major courses. Courses indicated in this column are included in the major GPA for this program of study.
- The [Carolina Core](#) provides the common core of knowledge, skill and academic experience for all Carolina undergraduate students.
- Students in Palmetto College are required to demonstrate proficiency in one foreign language equivalent to the 122 course through course credit or the corresponding foreign language placement score.
- ECON 224 may substitute for ECON 221 and ECON 222, in which case another approved elective will be needed to meet hours to graduate.
- The Arts and Sciences electives must include two disciplines.
- Integrative Major Courses: Select 33 credits from the following lists, with at least 9 credits from each of the three categories, and at least 12 credits at the 400 level. No more than 15 hours combined from MGMT, ACCT, and ECON may be selected. Please check the Bulletin for required prerequisites.

| I. Employer and Employees | II. Law, Policy, and Organizations | III. Workplace Dynamics |
|---|--|--|
| MGMT 374 Strategic Human Resource Mgmt. (3) | ACCT 324 Survey of Commercial Law | ECON 406 Labor Economics (3) |
| MGMT 376 Employee Engagement (3) | HIST 405 The Rise of Ind. Amer., 1877-1917 (3) | ECON 415 Economics of American Industry (3) |
| PHIL 211 Contemporary Moral Issues* (3) | HIST 469 Constitutional History of the U.S. I (3) | MGMT 401 Negotiation & Conflict in the Workplace (3) |
| PHIL 320 Ethics* (3) | HIST 470 Constitutional History of the U.S. II (3) | PHIL 324 Business Ethics* |
| PSYC 360 Applied Psychology (3) | JOUR 201 Principles of Public Relations (3) | POLI 368 Interest Groups & Social Mvmts. (3) |
| PSYC 420 Survey of Developmental Psychology | MGMT 406 Int'l Human Resource Mgmt. (3) | POLI 465 Psychology & Politics (3) |
| PSYC 430 Survey of Social Psychology | POLI 201 American National Government* (3) | PSYC 405 Cognitive Psychology (3) |
| SOCY 304 Race, Class, Gender, & Sexuality (3) | POLI 365 State Government (3) | PSYC 501 Human Factors Psychology (3) |
| SOCY 340 Introduction to Social Problems* (3) | POLI 370 Intro. to Public Administration (3) | SOCY 311 Ecology of Human Social Systems (3) |
| PALM 401 Palmetto Senior Capstone Exper. (3) | POLI 463 The American Chief Executive (3) | SOCY 312 Bureaucracy & Modern Society (3) |
| | POLI 570 South Carolina Gov't. & Politics (3) | SOCY 354 Collective Behavior (3) |
| | SOCY 300 Social Structures | SPCH 331 Organizational Communication (3) |

*Note: Courses used to meet Carolina Core requirements may not also fulfill major requirements.

Program Notes:

- The Bachelor of Arts in Organizational Leadership is designed for students who want to study organizational leadership without a major in a single discipline.
- A specific Program of Study is developed by the student and the student's advisor and approved by the Associate Provost. Any changes to the Program of Study must be approved by the advisor and Associate Provost.
- All undergraduate students must take a 3-credit course or its equivalent with a passing grade that covers the founding documents. This course may fulfill any requirement in the program of study. Courses that meet this requirement are listed in the academic bulletin.
- The last 30 credit hours toward your degree must be earned in residence at the University of South Carolina-Columbia.

University Requirements: Bachelor's degree-seeking students must meet Carolina Core (general education) requirements. For more information regarding these requirements, please visit the [Carolina Core](#) page on the University website.

| Codes: | |
|---------------|--|
| CC | Carolina Core |
| CC-AIU | Carolina Core-Aesthetic and Interpretive Understanding |
| CC-ARP | Carolina Core-Analytical Reasoning and Problem-Solving |
| CC-CMS | Carolina Core-Effective, Engaged, and Persuasive Communication: Spoken Component |
| CC-CMW | Effective, Engaged, and Persuasive Communication: Written Component |
| CC-GFL | Carolina Core-Global Citizenship and Multicultural Understanding: Foreign Language |
| CC-GHS | Carolina Core – Historical Thinking |
| CC-GSS | Carolina Core – Social Sciences |
| CC-INF | Carolina Core – Information Literacy |
| CC-INT | Carolina Core – Integrative Course |
| CC-SCI | Carolina Core – Scientific Literacy |
| CC-VSR | Carolina Core – Values, Ethics, and Social Responsibility |
| CR | College Requirement |
| MR | Major Requirement |
| PR | Program Requirement |

Disclaimer: Major maps are only a suggested or recommended sequence of courses required in a program of study. Please contact your academic advisor for assistance in the application of specific coursework to a program of study and course selection and planning for upcoming semesters.